

Human Resources MBA Project Topic List

1. Employee Engagement and Organizational Performance

Research Objectives

- To examine the relationship between employee engagement and organizational performance.
- To identify factors influencing employee motivation and commitment.

Suggested Methodology: Survey

Primary Variables: Employee Engagement, Job Performance, Motivation

Suitable For: MBA Human Resource Students

2. Effectiveness of Employee Training and Development Programs

Research Objectives

- To evaluate the effectiveness of employee training programs.
- To study the impact of training on employee productivity.

Suggested Methodology: Survey

Primary Variables: Training Effectiveness, Employee Performance, Skill Development

Suitable For: MBA Human Resource Students

3. Impact of Performance Appraisal Systems on Employee Motivation

Research Objectives

- To examine the effectiveness of performance appraisal systems.
- To study employee perceptions toward appraisal practices.

Suggested Methodology: Survey

Primary Variables: Performance Appraisal, Employee Motivation, Job Satisfaction

Suitable For: MBA Human Resource Students

4. Employee Retention Strategies in the IT Industry

Research Objectives

- To identify factors affecting employee retention.
- To evaluate retention strategies adopted by IT companies.

Suggested Methodology: Survey

Primary Variables: Employee Retention, Job Satisfaction, Organizational Commitment

Suitable For: MBA Human Resource Students

5. Recruitment and Selection Practices in Modern Organizations

Research Objectives

- To study recruitment and selection techniques used by organizations.
- To identify factors influencing hiring decisions.

Suggested Methodology: Survey

Primary Variables: Recruitment Process, Selection Methods, Hiring Efficiency

Suitable For: MBA Human Resource Students

6. Impact of Work-Life Balance on Employee Productivity

Research Objectives

- To analyze the relationship between work-life balance and productivity.
- To examine employee satisfaction with flexible work arrangements.

Suggested Methodology: Survey

Primary Variables: Work-Life Balance, Productivity, Employee Satisfaction

Suitable For: MBA Human Resource Students

7. Employee Job Satisfaction in the Banking Sector

Research Objectives

- To evaluate employee satisfaction levels in banks.
- To identify factors affecting workplace satisfaction.

Suggested Methodology: Survey

Primary Variables: Job Satisfaction, Compensation, Work Environment

Suitable For: MBA Human Resource Students

8. Compensation and Benefits Management

Research Objectives

- To study employee satisfaction with compensation policies.
- To analyze the effectiveness of employee benefit programs.

Suggested Methodology: Survey

Primary Variables: Compensation, Benefits, Employee Satisfaction

Suitable For: MBA Human Resource Students

9. Impact of Leadership Style on Employee Performance

Research Objectives

- To examine the influence of leadership styles on employee performance.
- To identify the most effective leadership approaches.

Suggested Methodology: Survey

Primary Variables: Leadership Style, Employee Performance, Team Effectiveness

Suitable For: MBA Human Resource Students

10. Employee Stress Management in Corporate Organizations

Research Objectives

- To identify workplace stress factors.
- To evaluate stress management practices adopted by organizations.

Suggested Methodology: Survey

Primary Variables: Workplace Stress, Employee Well-being, Productivity

Suitable For: MBA Human Resource Students

11. Impact of Artificial Intelligence in Human Resource Management

Research Objectives

- To study the use of AI in HR functions.
- To analyze its impact on recruitment and employee management.

Suggested Methodology: Case Study / Secondary Data

Primary Variables: AI Adoption, HR Automation, Recruitment Efficiency

Suitable For: MBA Human Resource Students

12. Employee Wellness Programs and Organizational Productivity

Research Objectives

- To evaluate employee wellness initiatives.
- To examine their impact on employee productivity.

Suggested Methodology: Survey

Primary Variables: Employee Wellness, Productivity, Job Satisfaction

Suitable For: MBA Human Resource Students

13. Diversity and Inclusion Practices in the Workplace

Research Objectives

- To study diversity and inclusion initiatives.
- To analyze their impact on employee engagement.

Suggested Methodology: Survey

Primary Variables: Diversity, Inclusion, Employee Engagement

Suitable For: MBA Human Resource Students

14. HR Analytics for Workforce Planning

Research Objectives

- To study the role of HR analytics in workforce planning.
- To evaluate the effectiveness of data-driven HR decisions.

Suggested Methodology: Secondary Data / Case Study

Primary Variables: HR Analytics, Workforce Planning, Decision Making

Suitable For: MBA Human Resource Students

15. Employee Grievance Handling and Resolution

Research Objectives

- To examine grievance handling procedures.
- To analyze their impact on employee satisfaction.

Suggested Methodology: Survey

Primary Variables: Grievance Management, Employee Satisfaction, Conflict Resolution

Suitable For: MBA Human Resource Students

16. Hybrid Work Culture and Employee Performance

Research Objectives

- To study the impact of hybrid work models on employee performance.
- To identify challenges associated with hybrid work environments.

Suggested Methodology: Survey

Primary Variables: Hybrid Work, Employee Productivity, Work Flexibility

Suitable For: MBA Human Resource Students

17. Employer Branding and Talent Acquisition

Research Objectives

- To analyze the role of employer branding in attracting talent.
- To examine factors influencing candidate preferences.

Suggested Methodology: Survey

Primary Variables: Employer Branding, Talent Acquisition, Recruitment

Suitable For: MBA Human Resource Students

18. Workplace Conflict Management Strategies

Research Objectives

- To identify common workplace conflicts.
- To evaluate conflict resolution techniques used by organizations.

Suggested Methodology: Survey

Primary Variables: Workplace Conflict, Conflict Resolution, Employee Relations

Suitable For: MBA Human Resource Students

19. Employee Performance Management Systems

Research Objectives

- To examine the effectiveness of performance management systems.
- To identify factors improving employee performance.

Suggested Methodology: Survey

Primary Variables: Performance Management, Employee Performance, Feedback

Suitable For: MBA Human Resource Students

20. Impact of Employee Recognition Programs on Motivation

Research Objectives

- To study the effectiveness of employee recognition programs.
- To analyze their influence on employee motivation and retention.

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Suggested Methodology: Survey

Primary Variables: Employee Recognition, Motivation, Retention

Suitable For: MBA Human Resource Students



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